

## Safeguarding & Welfare Newsletter January 2018

Welcome to the first newsletter of 2018. Following our annual audits at the end of last year we would like to share the findings with you.

- All early years staff seem to be completing their foundation safeguarding training every 3 years
- The majority have completed some prevent training
- Significant lack of training in CSE and FGM.

There are free E-learning modules available through B&NES for FGM and CSE but we have had requests for face to face training on these subjects which we are now planning.

Date for your diary: **CSE training 1st May 2018**. This will be available to book via the Hub very soon.

**FREE** on-line Safeguarding courses available through B&NES Learning Pool. Just log on and set up an account. Courses include: CSE, Domestic Abuse, FGM and Prevent.

<https://bathnes.learningpool.com/login/index.php>

### **GDPR – are you aware of this?**

The General Data Protection Regulation (GDPR) comes into force on 25th May 2018. This supersedes the current Data Protection Act 1998. You need to be compliant by this deadline so you need to prepare now.

Pre-school Learning Alliance has produced a quick guide on how this may affect you:

<https://www.pre-school.org.uk/preparing-your-early-years-setting-gdpr>

The Information Commissioner's Office (ICO) has also produced a document on the 12 steps to take now: <https://ico.org.uk/media/1624219/preparing-for-the-gdpr-12-steps.pdf>

### **Ofsted Notifications**

Please remember that you must notify Ofsted of any changes to the registered body e.g. committee members. All new committee members **must** complete an Ofsted EY2 form and a DBS check. This is a legal requirement.

## **Suitability**

All managers need to prove that all their staff continue to be aware of the need to report any changes which might affect their suitability including anything which might affect their Enhanced DBS status or anything which might make them liable for Disqualification by Association (i.e. living or working in the same household as anyone who is not allowed to care for or work with children).

It is considered good practice for all adults working settings – as well as all management committee members who have served for more than a year - to sign a regular self-declaration to confirm their ongoing suitability and their awareness of the need to report any changes immediately.

There is guidance in Section 7 of your 2017 B&NES Safeguarding File.

## **Updated Safeguarding Guidance File**

Have you collected your updated Safeguarding File contents? We updated this file in December 2017 and recommend you have a copy in your setting to support your safeguarding practice. You can collect a copy from The Civic Centre Keynsham for £10.00. If you would like your file posted there is an additional charge of £3.95. Please contact Donna Biddlecombe to arrange collection/postage of your copy: [donna\\_biddlecombe@bathnes.gov.uk](mailto:donna_biddlecombe@bathnes.gov.uk)

## **Committee Guidance File**

We have developed a file to support settings who are committee run. If you would like to order a copy of the file at the cost of £10 please contact Donna Biddlecombe: [donna\\_biddlecombe@bathnes.gov.uk](mailto:donna_biddlecombe@bathnes.gov.uk)

## **Child Protection Training**

All practitioners in B&NES **must** update their child protection training every 3 years as a minimum. Foundation Child Protection training can be accessed via the CPD programme, dates can be found on the Hub.

<http://thehub.bathnes.gov.uk/Home>

The Designated Safeguarding Lead (DSL) and the Deputy DSL **should** attend the one day LSCB child protection training course as a minimum to update their knowledge every two years. It is also recommended that the DSL also accesses an advanced Interagency Child Protection course (two days).

Courses can be booked via: <http://bathnes.learningpool.com/>

Childminders can choose to attend this extra training but this is not compulsory, and does not replace the foundation child protection training every 3 years.

## **Do you recruit staff and/or volunteers to work with children and young people?**

Would you benefit from increased safeguarding skills and confidence in recruiting people safely?

As a childcare setting you have a duty to safeguard and promote children's welfare.

If you recruit staff and/or volunteers to work with children or young people we can help increase your skills and confidence to ensure you recruit the right people, safely.

Join us on Monday 5<sup>th</sup> March for Safer recruitment training. To book a place and for further information please visit The Hub:

<http://thehub.bathnes.gov.uk/Event/44011>

## **Domestic Abuse**

Ofsted evidence suggests that domestic abuse is the most common factor in the experience of children who need social care services. There is a B&NES E-learning course you can access to improve your knowledge on this subject. We are also trying to arrange a face to face training course on this.

Further information can be accessed on the NSPCC website:

<https://www.nspcc.org.uk/preventing-abuse/child-abuse-and-neglect/domestic-abuse/>

## **Are you aware of modern day slavery?**

Modern slavery is an illicit trade in which human beings are turned into commodities to be bought, sold and exploited for vast profits; it is an international crime, affecting an estimated 46.8 million people globally. You can access training on the Learning pool.

[www.unseenuk.org/modern-slavery/modern-slavery](http://www.unseenuk.org/modern-slavery/modern-slavery)

[https://www.proceduresonline.com/swcpp/banes/p\\_modern\\_slavery.html](https://www.proceduresonline.com/swcpp/banes/p_modern_slavery.html)

<https://www.nspcc.org.uk/preventing-abuse/child-abuse-and-neglect/child-trafficking/>

## **Online safety**

There has been a lot of concern recently about online safety and you need to know how to support children (and adults) to keep themselves safe.

This link directs you to a selection of books you could use with younger children around safe internet use:

[http://safefblog.lgfl.net/2017/10/online-safety-books-for-staff-and-pupils/?mc\\_cid=a8356a5ff3&mc\\_eid=c6d18e9a5c](http://safefblog.lgfl.net/2017/10/online-safety-books-for-staff-and-pupils/?mc_cid=a8356a5ff3&mc_eid=c6d18e9a5c)

## **Cyberbullying guidance is available from NSPCC:**

<https://www.nspcc.org.uk/preventing-abuse/child-abuse-and-neglect/bullying-and-cyberbullying/>

If you need support and/or advice please contact:

Claire Warriner (group based provision): 07980 998646

Lucy Farmer (childminding): 07980 998908